

# Leicester Masters Swimming Club



## Club Equality Plan

Sport Equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and the structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality, or socio-economic status

Objective	Action Required	Lead Person	Where	Date Due	Resources	Date for review
<i>Ensure that our club is accessible for disabled people to take part in integrated activities</i>	Working with the facility provider, we will adopt their Diversity, Equality, and Inclusivity initiatives so that current and prospective swimmers are equally able to participate in leisure and competitive swimming.	HA (Co-Lead: J Pryor CSSC* pool manager)	CSSC	Jan 2024	Training and development course, e.g. IOS Introduction to deaf awareness course £25	Nov 2024
<i>Identify the community surrounding the club and ensure that the club activities are accessible to all</i>	To continue to have no barriers to entry other than to be able to swim one length of the pool. To continue to provide unrestricted entry to all aged 18. As the only club to offer masters only swimming training, we ensure that we are accessible to the wider community of the wider Leicestershire area and not just the local Belgrave area, regardless of race, religion, nationality, sexuality or gender.	LP	Jan 2024	CSSC	Promotional leaflets, local advertising, relationships with Leicester City Council facilities for referral.	Annually in January
<i>All teachers/coaches and volunteers are signed up to the Swim England (ASA) Code of Ethics</i>	Annual check that all coaches have signed up to the SE code of ethics	LP	Feb 2024	CSSC	None	Annually in Feb when submitting membership renewals.

\* CSSC: Cossington Street Sports Centre